

Institute of Industrial and Computer Management and Research (IICMR)



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Criterion5- Student Support and Progression

Key Indicator - 5.1 Student Support

Metric 5.1.2

Following capacity development and skills enhancement activities are organized for improving students' capability

- 1. Soft skills
- 2. Language and communication skills
- 3. Life skills (Yoga, physical fitness, health and hygiene, self- employment and entrepreneurial skills)
- 4. Awareness of trends in technology

Metric 5.1.2

List of Supporting Documents

Sr. No	Particulars Particulars	
1	Report with photographs on programmes /activities conducted to enhance soft skills, Language & communication skills, and Life	

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Institute of Industrial & Computer Management & Research, Nigdi **Criteria 5- Student Support and Progression 5.1 Student Support**

5.1.2- Following capacity development and skills enhancement activities are organised for improving students' capability



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Institute of Industrial and Computer Management and Research(IICMR)

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Date: 09/01/2023

NOTICE

Generic Core Course- Organizational Behavior and Business Research Methods Course Code: 102 & 104

CCE- "Presentation"

This is to inform all MBA I year Sem I students, the following CCE- Presentation carries 50 marks each. This is a Group assessment method conducted as a part of Comprehensive Concurrent Evaluation (CCE).

The second session of SDP is scheduled on 10/01/22.

Venue: IICMR Auditorium Time: 1:30pm to 5:30pm

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SUMBER #

Dress Code: Formal

Requirements

- Students will be presenting as per their mentoring group
- Each group has to select two famous personalities
- Each group will Define and review the chosen business / industry personalities

Directions:

- Define MBTI
- 2. Pick any 2 personalities in the business world and explain the rationale with research
- Explain the personalities with MBTI personality parameters.
- The presentations to be aligned with the respected courses.
- The presentation time is of 10 mins, followed by Q& A session of 5 mins.

Attendance is Compulsory.

Prepared by

Ms. Dipti Bajpai SDP Coordinator erified by

Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR

Dr. Abhay Kulkarni Director, IICMR



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Report on SDP-2

CCE: Creating and Presenting

Theme: MBTI Meyers- Briggs Type Indicator

Courses: Organizational Behaviour & Business Research Methods.

Date: 11 January 2023

Time: 1:30pm to 5:30pm

Venue: IICMR Auditorium





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Overview

The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help udents to identify their present potential and improve on their shortcomings while simultaneously improving application-oriented learnings about the course. The second SDP for MBA Semester 1 was based on the CCE- Organisational Behaviour & Business Research Methods of researching about two different or similiar MBTI Personalities and giving a presentation on the same. The theme was "MBTI Meyers- Briggs Type Indicator Personality". The students were guided to create and present a ppt presentation on the different personality models that were taken up by different teams say Introversion/Extraversion, Sensing/Intution, Thinking/Feeling, etc.

Objective

To give application-oriented learnings to the students

To develop research and analytical skills of the students

To improve the theoretical knowledge of the core courses.

To improve team work & inculcate leadership skills.

The judges for this SDP were:

Dr. Abhay Kulkarni, Director MBA@IICMR

 Mr. Rahul Mali, Sr. Manager, Talent Management Sr. Manager, Talent Management, ARaymond India



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Pune - 411 044

Summary

SDP-2 for MBA Sem I students was on the theme "MBTI- Meyers- Briggs Type Indicator Personality". The SDP activity is conducted every fortnight and is a group activity. The SDP is part of Concurrent Internal Evaluation (CIE), and Comprehensive Concurrent Evaluation (CCE) methods, as suggested by SPPU syllabus, are used in the SDP. The present SDP was based on the CCE- Creating and Presenting. This SDP was aligned to the Generic Core course- Organisational Behaviour & Business Research Methods. The students were required to prepare a detailed personality types of different industriaslist around the globe and present it. The personality types and the personalities were



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chosen by each group themselves. The following personality types Introversion/Extraversion, Sensing/Intution, Thinking/Feeling, etc were chosen in this SDP. The students were suggested to review the personality types of any two great people and make a ppt presentation based on the same and share the references as a

The rubrics explaining the evaluation parameters were shared with the students well in advance, so that they could prepare for the SDP accordingly. The students were

evaluated based on the following parameters.

- Key terms of MBTI Personalities
- Domain knowledge & conceptual clarity.
- Designing Relevant Poster.
- Analysis of Personalities & Research.

Date of SDP-2: 11/01/2023

Theme: Meyers- Briggs Type Indicator

Course: Organisational Behaviour & Business Research Methods.

Time: 1.30pm to 5:30pm

Venue: Auditorium





The judges sequentially announced the teams for presentation. Each team was given mins for presentation.

Winners:

The winning team was 'IMPACTERS' mentor Swapnisha ma'am and runner-up were team "Imperial Titans" mentor Dr. Madhura Deshpande ma'am.

Outcome:

- The students understood the different personality types.
- The students displayed team work and adopted unique presentation skills

Conclusion

This was the second SDP for MBA I students. The SDP was conducted offline, however the students displayed good presentation skills. The session was



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conducted smoothly with few technical issues. The students were delighted with the SDP and mentioned the insights.

Glimpse of SDP



Prepared by Ms. Dipti Bajpai SDP Coordinator

Verified by Dr. Manisha Kulkarni HOD MBA@IICMR

Approved by Dr. AbhayKulkarni Director, IICMR







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Date: 31/01/2023

NOTICE

Generic Core Course- Basics of Marketing & Digital Business Course Code: 105 & 106

CCE- "Story Telling"

This is to inform all MBA I year Sem I students, the following CCE- 'Story Telling' carries 50 marks each. This is a Group assessment method conducted as a part of Comprehensive Concurrent Evaluation (CCE).

The third SDP is scheduled on 13/02/23.

Venue: IICMR Auditorium Time: 1:30pm to 5:30pm Dress Code: Formal

Requirements

Students will be presenting as per their mentoring group

The group has to select the product on which they are supposed to narrate the story.

> Students can support storytelling with presentation

Evaluation Parameters:

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- Recap the core concepts of marketing mix -4 Ps
- Illustrate Marketing Mix with Digital Business
- Application of Digital tools to transform new level marketing mix
- Examine the significance of Digital tools in increasing Total experience
- > (TX= EX + CX)
- Creation different touch points (A1to A5) with the help of marketing mix and digital tools to travel across the marketing funnel.

Attendance is Compulsory.

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Ms. Dipti Bajpai SDP Coordinator

Verified by Dr. (Adv.) Manisha Kulkarni

* Apheag HOD MBA@IICMR

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Dr. Abhay Kulkarni Director, IICMR

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Report on SDP-4

CCE: Story Telling

Courses: Basic of Marketing GC-103 & Digital business GC-106

Date: 13 February 2023

Time: 1:30pm to 5:30pm

Venue: IICMR Auditorium



Overview

The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help students to identify their present potential and improve on their shortcomingswhile simultaneously improving application-oriented learnings about the course. The fourth SDP for MBA I Semester 1 was based on the CCE- Story Telling. The students were guided to create and present a Story on the different sectors assigned to the different teams say Automobile, Technology, Real Estate, Entertainment etc.

Objective

- · To give application-oriented learnings to the students
- · To develop research and analytical skills of the students
- To improve presentation & communication skills.
- · To improve team work & leadership skills.

The judges for this SDP were:

- Dr. Abhay Kulkarni
- · Dr. Sudhir Hasamnis





Summary

SDP-4 for MBA I Sem I students was on the theme Story Telling. The SDP activity is conducted every fortnight and is a group activity. The SDP is part of Concurrent Internal Evaluation (CIE), and Comprehensive Concurrent Evaluation (CCE) methods, as suggested by SPPU syllabus, are used in the SDP. The present SDP was based on the CCE- Creating and Presenting Business Model. This SDP was aligned to the Generic Core course- Basics of Marketing and Digital Business for Business Decisions. The students ere required to prepare a detailed Product evolution story of different industry sectors. The industry sectors were assigned to different groups through draw of lots in front of the faculty mentors. The following industry sectors were taken into consideration in this SDP; Pharma/ Health Care, Automobile, Telecommunication, Agriculture, Information Technology, Electronics, Personal Care, Retail/ FMCG, and Home Care.

The rubrics explaining the evaluation parameters were shared with the students well in advance, so that they could prepare for the SDP accordingly. The students were evaluated based on the following parameters.

Date of SDP-4: 13/02/2023

Theme: Story Telling

Course: Basics of Marketing and Digital Business

Time: 1.30pm to 5:30pm

Venue: Auditorium

The judges sequentially announced the teams for presentation. Each team was given 10mins for presentation.

Winners:

The winning team was 'Mind Breakers' mentor Dr. Vinod Bhelose and runner-up were team "Best Rising Stars" mentor Ms. Pooja.

Outcome:

- The students understood the tricks of Marketing their product to the right audience.
- The students displayed team work and adopted unique story telling skills.

Conclusion

This was the third SDP for MBA I students. The SDP was conducted offline, however the students displayed good presentation skills. The session was conducted smoothly with few technical issues. The students were delighted with the SDP and mentioned the insights.

Glimpses of SDP











Prepared by Ms. Dipti Bajpai SDP Coordinator

Verified by
Adv. Manisha Kulkarni
HOD MBA@IICMR

Approved by Dr. AbhayKulkarni Director, IICMR



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Date: 15/05/2023

NOTICE

Generic Core Course- Operations and Supply Chain Management Course Code: 204 CCE- "Presentation"

This is to inform all MBA I year Sem II students, the following CCE- Presentation carries 50 marks each. This is a Group assessment method conducted as a part of Comprehensive Concurrent Evaluation (CCE).

The fourth SDP is scheduled on 17/05/23.

Venue: IICMR Auditorium Time: 1:30pm to 5:30pm

Dress Code: Uniform

Requirements

- Students will be presenting as per their mentoring group
- The group has to present on the theme allocated to them
- > The groups need to present the case study

Directions:

> Students can add small video clip in the presentation, as per the requirements to present the activity effectively, but the more contribution in terms of concept clarity, presentation, communication, appearance etc. is expected.

Evaluation Parameters:

- Background, Text-font and formatting, spelling & grammar
- Content accuracy
- Use of graphics
- Effectiveness
- Presentation
- Contribution of Group members

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Attendance is Compulsory.

Prepared by

Ms. Dipti Bajpai SDP Coordinator Verified by

Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR

Approved by

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Dr. Abhay Kulkarni Director, IICMR



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Event Report: SDP **G**GC- 204 Operations & Supply Chain Management (OSCM)

Event Type

: Co-curricular Activity

Event Title

: Presentation & Case Study

Date

: Wednesday, May 17, 2023

Time

: 1:30 PM to 5.30pm (4hrs)

Coordinator(s)

: Ms. Dipti Bajpai

Purpose

: Experience Based learning

Learning Outcome

- Students will be able to DEFINE basic terms and concepts related to Production, Operations, Services,
- 2. Students will be able to DESCRIBE the various dimensions of production planning and control and their inter-linkages with forecasting

Batch of Students

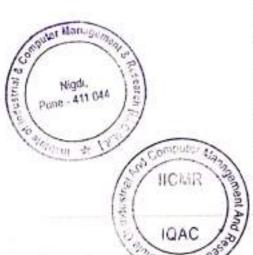
: MBA 1

No of Students

:69

Participated

Description



MBA@IICMR conducts Student Development program as part of Comprehensive Concurrent Evaluation (CCE) for each generic course. This is a group activity. The SDP for OSCM was on the theme Presentation and case study. The students were given themes in advance and had to prepare the presentations. Total 9 groups presented. The judges for this SDP were Dr. Sudhir Hasamnis Associate faculty MBA@IICMR, Dr. Abhay Kulkarni, Director, IICMR and Mr. Suryakant Katti, Associate faculty MBA@IICR. The winners for this SDP were Team Impacteers and runners up was Team Mindbreakers



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Feedback from Students (if app.)

The students mentioned that the SDP gave them an opportunity to explore the content beyond syllabus and application based learnings.

Glimpses of SDP



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Ms. Dipti Bajpai SDP Coordinator

Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR

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42180500 Dr. Abhay Kulkarni Director, IICMR



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Event Report: SDP 6 GC- 202 Financial Management (FM)

Event Type

: Co-curricular Activity

Event Title

: Situation Analysis

Date

: Wednesday, May 31, 2023

Time

: 1:30 PM to 5.30pm (4hrs)

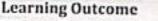
Coordinator(s)

: Ms. Dipti Bajpai

Purpose

: Experience Based learning





- Students will be able to EXPLAIN in detail all theoretical concepts throughout the syllabus
- 2. Students will be able to ANALYZE the situation and
 - comment on financial position of the firm
 - estimate working capital required
 - decide ideal capital structure
 - evaluate various project proposals

Batch of Students

: MBA 1

No of Students

:84

Participated



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Description

MBA@IICMR conducts Student Development program as part of Comprehensive Concurrent Evaluation (CCE) for each generic course. This is a group activity. The SDP for FM was on the theme Situation Analysis. The students were given situations in advance and had to present the situation analysis. Total 9 groups presented. The judges for this SDP were Dr. CMA Sunil Joshi Founder Finance Forum and Dr. Manisha Kulkarni HoD MBA@IICMR. The winners for this SDP were Team Imperial titans and runners up was Team Impacteers



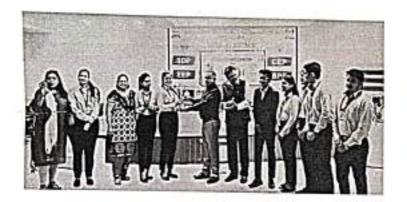
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Feedback from Students (if app.)

: The students mentioned that this SDP gave them more clarity about the course FM and the insights from the judges added to their learnings.

Glimpses of SDP





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Prepared by Ms. Dipti Bajpai SDP Coordinator Verified by
Dr. (Adv.) Manisha Kulkarni
HOD MBA@IICMR

Approved by Dr. Abhay Kulkarni Director, IICMR







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Date: 19/06/2023

NOTICE

Generic Core Course- Marketing Management

Course Code: 201

CCE- "Presentation"

This is to inform all MBA I year Sem II students, the following CCE- **Presentation**, carries 50 marks. This is a Group assessment method conducted as a part of Comprehensive Concurrent Evaluation (CCE).

The eighth SDP is scheduled on 28/06/23.

Venue: IICMR Auditorium Time: 9:30am to 1:30pm

Dress Code: Uniform

Requirements

- > Students will be presenting as per their mentoring group
- > The group has to present on the topic assigned to them
- The groups need to strictly adhere to the rubrics and prepare the presentation accordingly

Attendance is Compulsory

Prepared by

Ms. Dipti Bajpai SDP Coordinator Verified by

Dr. Vinod Bhelose Academic Coordinator Approved by

Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR





REF: SDP 8/Sem 2/MM/Presentation/2023-2024

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Event Report: SDP 8 GC- 201 Marketing Management (MM)

Event Type

: Co-curricular Activity

Event Title

: Presentation

Date

: Wednesday, June 28, 2023

Time

: 1:30 PM to 5.30pm (4hrs)

Coordinator(s)

: Ms. Dipti Bajpai

Purpose

: Experience Based learning

Learning Outcome

- Students will be able to EXAMINE the product line of a real world marketing offering (commodities, goods, services, e-products/ e-services.)
- Students will be able COMPARE and CONTRAST various approaches to pricing for a real-world marketing offering (commodities, goods, services, e-products/ eservices.)

Batch of Students

: MBA 1

No of Students

: 44

Participated

Description



: MBA@IICMR conducts Student Development program as part of Comprehensive Concurrent Evaluation (CCE) for each generic course. This is a group activity. The SDP for MM was on the theme Situation Analysis. The students were given situations in advance and had to present the situation analysis. Total 9 groups presented. The judges for this SDP were Mr. Jeetendra Sharma, Associate faculty MBA@IICMR and Dr. Manisha Kulkarni HoD MBA@IICMR. The winners for this SDP were Team Zenith of Success and runners up was Team Emerald



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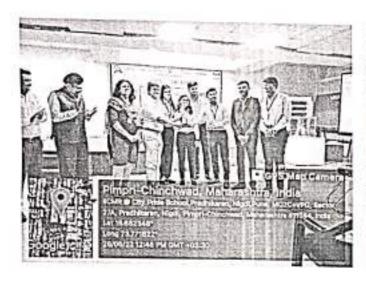
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Feedback from Students (if app.)

: The students mentioned that this SDP gave them more clarity about need analysis and the product Mix.

Glimpses of SDP

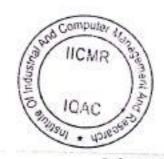




Prepared by Ms. Dipti Bajpai SDP Coordinator

Verified by Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR Approved by Dr. Abhay Kulkarni Director, IICMR







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Date: 17/01/2023

NOTICE

Generic Core Course- Managerial Accounting & Economic Analysis for Business

Decisions

CCE- "Model Making"

This is to inform all MBA I year Sem I students, the following CCE- Model Making carries 50 marks each. This is a Group assessment method conducted as a part of Comprehensive Concurrent Evaluation (CCE). $\{ v \in \mathcal{E} \land \mathcal{CD} : \mathcal{S} : \mathcal{CD} : \mathcal{C} : \mathcal{CD} : \mathcal{CD}$

The third SDP is scheduled on 25/01/22,

Venue: IICMR Auditorium Time: 1:30pm to 5:30pm

Dress Code: Formal

Requirements

Students will be presenting as per their mentoring group

- The group has to select the product on which they are supposed to develop the model.
- Model can be based on any imaginary product suitable for industry allocated to your group. The product should be new.

Directions:

Students can add small video clip, PPT presentation, Posters etc. as per the requirements to present the activity effectively, but the more contribution of the students in the form of communication, presentation, appearance etc. is expected.

Evaluation Parameters:

- Prototype/Model of product
- Effective presentation.
- Cost structure.
- Demand Forecasting including Market Analysis
- Profit estimation with Business plan.

Attendance is Compulsory.

Prepared by

Ms. Dipti Bajpai SDP Coordinator Verified by

Dr. (Adv.) Manisha Kulkarni HOD MBAGIICMR Approved by

Dr. Abhay Kulkarni Director, IICMR



Note

Dune : 411 Sea



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Report on SDP-3

CCE: Creating and Presenting Business Model

Theme: Revenue, Cost and Profitability analysis of a Product

Courses: Managerial Accounting Course Code: GC-101 and Economic Analysis and Business Decisions: GC-103

Date: 1 February 2023 Time: 1:30pm to 5:30pm Venue: IICMR Auditorium





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Overview

The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help students to identify their present potential and improve on their shortcomings while simultaneously improving application-oriented learnings about the course. The first SDP for MBA I Semester 1 was based on the CCE- Creating and Presenting Business Model. The theme was "Revenue, Cost and Profitability analysis of a Product". The students were guided to create and present a model on the different sectors assigned to the different teams say Automobile, Technology, Real Estate, Entertainment etc.

Objective

- To give application-oriented learnings to the students
- To develop research and analytical skills of the students
- To improve presentation & communication skills.
- To improve team work & leadership skills.

The judges for this SDP were:

- Dr. Abhay Kulkarni
- · Dr. Sudhir Hasamnis





Summary

SDP-3 for MBA I Sem I students was on the theme "Revenue, Cost and Profitability analysis of a Product". The SDP activity is conducted every fortnight and is a group activity. The SDP is part of Concurrent Internal Evaluation (CIE), and Comprehensive Concurrent Evaluation (CCE) methods, as suggested by SPPU syllabus, are used in the SDP. The present SDP was based on the CCE- Creating and Presenting Business Model. This SDP was aligned to the Generic Core course- Managerial Accounting and Economic Analysis for Business Decisions. The students were required to prepare a detailed revenue, cost and profit analysis of a product from different industry sectors. The industry sectors were assigned to different groups through draw of lots in front of the faculty mentors. The following industry sectors were taken into consideration in this



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SDP; Pharma/ Health Care, Automobile, Telecommunication, Agriculture, Information Technology, Electronics, Personal Care, Retail/ FMCG, and Home Care. The students were suggested to review the annual reports, (Cost Sheet and Balance Sheet) of the company, website of the company to support the presentation. Further they were also encouraged to suggest innovative ideas related to optimum utilization of resources, increasing revenue, reduction in cost, minimizing loss, and increasing profit. The rubrics explaining the evaluation parameters were shared with the

students well in advance, so that they could prepare for the SDP accordingly. The students were evaluated based on the following parameters.

Key terms of accounting.

> Domain knowledge & conceptual clarity.

> Designing Relevant Poster.

Analysis of Revenue, Cost & Profit/ Loss.

> Evaluating the contribution of the product in growth of the business.

Date of SDP-3: 01/02/2023

Theme: Revenue, Cost and Profit Analysis of a Product

Course: Managerial Accounting and Economic Analysis for Business Decision

Time: 1.30pm to 5:30pm

Venue: Auditorium

ne judges sequentially announced the teams for presentation. Each team was 10mins for presentation.

Winners:

The winning team was 'WINSPIRATION' mentor Dr. Jayasri and runner-up were team "EMERALD" mentor Ms. Dipti

Outcome:

- The students understood the ways of analyzing the financial statements
- The students displayed team work and adopted unique presentation skills

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Conclusion

This was the third SDP for MBA I students. The SDP was conducted offline, however the students displayed good presentation skills. The session was conducted smoothly with few technical issues. The students were delighted with the SDP and mentioned the insights.

Glimpses of SDP











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Prepared by Ms. Dipti Bajpai SDP Coordinator Verified by Adv. Manisha Kulkarni HOD MBA@IICMR

Approved by Dr. AbhayKulkarni Director, IICMR







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Date: 08/12/2022

NOTICE

This is to inform all MBA I year students. MBA@IICMR is extremely delighted to announce the much awaited Student Development Program. The first Student Development Program (SDP) of Semester 1 is on the theme "Movie Review". The details of the Movies and evaluation parameters are attached with the notice.

It is **COMPULSORY** program and attendance will be strictly monitored.

Details of SDP1

Date: 25 December 2022 Day: Fresday Wednesday. Time: 1.30pm to 4.30pm Venue: IICMR auditorium

Prepared by Ms. Dipti Bajpai

SDP Coordinator

Verified by Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR

Approved by Dr. Abhay Kulkarni Director, IICMR







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Student Development Program (SDP)



Report on SDP-1

CCE: Movie Review

Theme: "Movie Review"

Venue: IICMR Auditorium Wednesday, 21st December 2022







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Overview

The student development programme (SDP) is organized to provide each student with the opportunity to grow and reach their potential by developing the knowledge, skills, and ability that will help make a difference in their career. The SDP envisages to help students to identify their present potential and improve on their shortcomings while simultaneously improving application-oriented learnings about the course. The first SDP for MBA I Semester 1 was based on the CCE-"Movie Review". The students were guided to create and present a movie review.

Objective

- 1. To develop observation and understanding skills of the aspiring managers
- 2. To inculcate analytical and evaluation skills among MBA students
- To explore the creativity, communication and presentation skills of aspiring managers.

The judges for this SDP were:

- Dr. Manisha Kulkarni
- Ms. Rossy Mathur

Summary

The first Student Development Program (SDP) aspires to dive into the observation and thinking ability of the students following which the first SDP for MBA I Sem I is on Movie review. The movies selected for the students were motivational movies for entrepreneurs. The Institute promotes entrepreneurship and to ignite the spirit of entrepreneurship these students were given the activity of Movie Review.

The students were guided regarding the flow of presentation of movie review. They were suggested to ensure that the introduction was catchy enough to grab the attention of the audience. Students made use of the AIDA (Attention,



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Interest, Desire & Action) principle. They highlighted the important information/message/turning point in the movie,

The flow of presentation for movie review included the following:

- >Introduction
- >Story Summary
- >Purpose of the Movie
- Significance of the movie with your course
- >Creativity Involved
- >Key Takeaways from the movie
- >Conclusion

Date of SDP-: 21/12/2022

Theme: Movie Review

Time: 1.30pm to 5:30pm

Venue: Auditorium





The judges sequentially announced the teams for presentation. Each team was given 10mins for presentation.

Winners:

The winning team was 'Neurowin' mentor Mr. Dileep and runner-up were team "EMERALD" mentor Ms. Dipti

Outcome:

- The students understood the importance of analyzing Movies from management point of view
- The students displayed team work and adopted unique presentation skills



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Conclusion

This was the first SDP for MBA I Sem I students. The students displayed good presentation skills. The students were delighted with the SDP and mentioned that they learnt a new dimension of analyzing movies and the messages they convey



Prepared by Ms. Dipti Bajpai SDP Coordinator

Verified by Adv. Manisha Kulkarni HOD MBA@IICMR

Approved by Dr. AbhayKulkarni Director, IICMR



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Sl. No	List of Movies	Name of mentors
1.	The Social Network	Ms. Puja Gavande
2.	The Founder	Ms. Dipti Bajpai
3.	In Pursuit of Happiness	Dr. Vinod Bhelose
4.	Pirates of Silicon Valley	Dr. Dipti Sharma
5.	Steve Jobs	Mr. Harshal Patil
6.	Guru	Dr. Rajendra Agawane
7.	Rocket Singh Salesman of the Year	Dr. Jayasri Murali
8.	Wolf of the Wall street	Ms. Pooja Nalawade
9,	Miss India	Dr. Madhura Deshpande
10.	Bazaar	Mr. Dileep Pawar
11.	The Big Bull	Ms. Swapnisha Khambayat









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Date: 2/12/2022

NOTICE

MBA-1^{st year} Semester-I_2022_24

Career Excellence Program: Session 1

This is to inform all MBA I year students that the first session of CEP is scheduled. Details of the session are as follows:

- Session Topic Impression Management
- Resource Person Ms. Moushmi Achari
- Date Wednesday (9/12/2022)
- Time 1.30 pm to 3.30 pm.
- Venue Auditorium, IICMR
- Note Attendance is compulsory.

All students should be in formals.

Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR

Nigd.
Pune - 411 044

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Ref.: IICMR/MBA/CEP-2022-24/1

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Date: 9/12/2022

REPORT

- 1. Title of the Activity: Career Excellence Program Impression Management
- Date & Venue: 7 December 2022. MBA@IICMR had organized its First Career Excellence Program (CEP) 2022 for First year MBA Students.
- 2. Time: 1:30 p.m. 3:30 p.m.

3. Outcomes of Activity:

- 1. The students got to know importance of personality development.
- The students got to know how tackle interview questions.

4. Description of the Study:

- 1. How to manage impression in front of audience.
- How to improve yourself on the basis of self management, how to communicate clear and concise.

This was first CEP session conducted by Ms. Moushmi Achari. The sessions started with very effective way of knowing where we stand and by there how to improve yourself, word like personality Development, express to impress, Listening and speaking skills etc..

Managing facial expression, body postures and attire. The meaning of Impression Management was discussed.





Ref.: IICMR/MBA/CEP report-2022-2024/1

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5. Activity Experience

Following Steps were covered in the Impression Management session activity:

- Self-analysis of yourself.
- 2. How to overcome stage fear.
- How to speak confidently, for she gave a suggestion to experiment for 21 days.
- How to tackle interview.
- Art of hand shake.

6. Assessment of Activity Outcomes:

Students got to know about impression management and how to attract the audience with your words, how to do audience analysis much before the speech and how to work with voice throw and intonation of words and pronunciation.

Feedback:

The Feedback was very good. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 3 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.





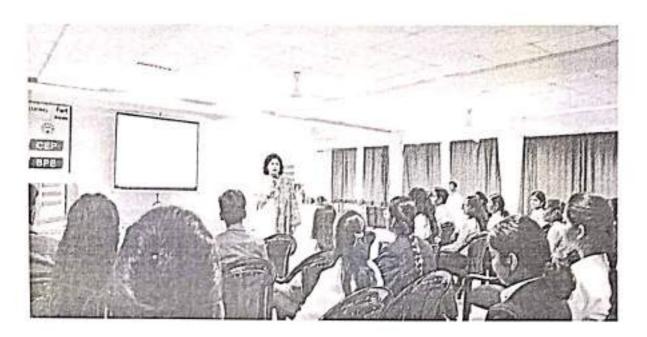
Ref.: IICMR/MBA/CEP report -2022-2024/1



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Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR





ATSS's Institute of Industrial & Computer Management & Research, Nigdi,

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MBA-Sem I- Batch 2

Academic Year : 2022-23

		Course Name	CEP: Impression Managemnet		
- 1	Sr. No.	Name of Candidate	7/12/2022		
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MS. Dipti Bajpai Harshal Patil

Mr. MBA First

Year Coordinators

Dr. Vinod Bhelose Signature of Academic Coordinator





MBA@IICMR/A.Y.2022-23/MBA First Year/Attendance

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MBA-Sem I- Batch 1

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Awarded Best Management Institute for Industry Interface by CESH

Event Report: Design Thinking Bootcamp

Event Type

: Co-curricular Activity

Event Title

: Design Thinking Bootcamp

Date

: Wednesday, January 18 to 28 2023

Time

: 9:00 PM

to 5.30pm (180hrs)

Coordinator(s)

: 1. Dr. Jaysri Murali

Purpose

: Others

If Others Specify

:To inculcate innovation and Design Thinking

Learning Outcome

1. Students got better understanding of Design Thinking

2. Students were able to view their ideas from empathy perspective also.

Batch of Students

: MBA 1

No of Students

:8

Participated

Description

: MBA@IICMR encouraged its MBA 1st year students to participate in idea submission promoted by its MoU partner Deshpande Foundation. The Institute 12 teams submitted the idea and out of 12 one idea got selected and the team got opportunity to attend the Design thinking bootcamp organized and hosted by Deshpande foundation Hubbli.

The students were overwhelmed with the workshop

Feedback from Students (if app.)





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Glimpses







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Prepared by

Dr. Jaysri Murali

EDC Coordinator

Verified by

Dr. Manisha Kulkarni

HOD MBA@IICMR

Approved by

Dr. Abhay Kulkarni

Director, IICMR

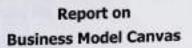
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Theme: Model Making

Date:17 May 2023 Time: 1:30pm to 5:30pm Venue: IICMR Auditorium





REF: IIC/Business Model Canvas/MBA@IICMR/ 2022-2023

overview

The workshop on Business Model Canvas was organized by MBA@IICMR for MBA students, in which the students first identified the problem through extensive Literature review, followed by use of marketing concepts for scaling the business and the use of digital business Model canvas for smooth functioning of the business.

Objective

- To increase and develop the students' perception in design by interacting and manipulating their design compositions physically.
- To create a collaborative learning environment among students to strengthen learning outcomes
- To foster creativity and innovation in designing and developing models, among the students

The judges for this workshop were:

- Dr. Abhay Kulkarni
- Dr. Ashutosh Misal

Summary

The themes allocated were based on the sustainable development goals , the themes assigned were:

- 1. Quality Education
- 2. Energy
- Mobility
- 4. Health & Wellness.









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The students were guided on the rationale for model making which included the following:

- ✓ Define the problem
- ✓ Identify the criteria you will use to Judge the problem
- ✓ Generate a list of possible alternatives
- ✓ Evaluate those alternatives
- ✓ Determine the best solution
- √ Prepare a Prototype



The concepts of the course Business Research Methods enabled the research on the given theme and identification of problem through literature review.

The learning from the course Basics of Marketing enabled the use of 9Ps of marketing mix for communicating the Value offering to the target market and reshaping the offering to serve the predefined Market more effectively and efficiently.

The insights from the course Digital Business supported in creating a technology interface to the offering that could scale up the business and maximize the offering. It also helped in creating the Business Model Canvas for the offering.

The students developed models based on assigned themes, the models presented were supported with a detailed literature review, followed by the application of 9Ps of Marketing Mix and the technology interface used along with the proposed business model canvas. The judges highly appreciated the efforts of the students and were elated to see innovative ideas along with creative prototypes.

Outcome:

- The students understood the basics of problem identification
- The students displayed unique models of their ideas.

Conclusion

This workshop was conducted in the auditorium and the students displayed good models and presentation skills. The session was conducted smoothly. The students were delighted with the workshop and mentioned the insights given by the judges were truly helpful.







Glimpses of SDP





Prepared by Ms. Dipti Bajpai EDC Coordinator

Verified by Dr. Manisha Kulkarni HOD MBA@IICMR Approved by Dr. Abhay Kulkarni Director, IICMR







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Institute of Industrial and Computer Management and Research (IICMR)

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Event Report: Career Tunes

Event Type

: Co-curricular Activity

Event Title

: Career Tunes

Date

: Tuesday, December 13, 2022

Time

: 5:00 PM

to 7.30pm (2.5hrs)

Coordinator(s)

: 1.Ms. Puja Gavande

Purpose

: Others

If Others Specify

: To give proper guidance to MBA students in pursuit of their

career as an employee or employer

Learning Outcome

1. Students got directions in goal setting and finding purpose

Batch of Students

: MBA 1

No of Students

:60

Participated

Description As an outcome of the MoU with GIBF- MCCIA Global India Business Forum (GIBF) the students of MBA got an opportunity to attend the program "Career Tunes" program was held on 13th Dec,2022. It was attended by few selected MBA first year students. Nil Kamal Anchan representative from GIBF coordinated the event. Guest speaker Mr. Uday Ayer explained about self-development, and communication skills, parallel carrier. Guest speakers Mr. Harry Mathew sir shared his days of military training and experience and the role it played in his career.

Glimpses

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Prepared by

Dr. Jayasri Murali EDC Coordinator

Verified by

Dr. Manisha Kulkarni HOD MBA@IICMR ICUR III

Approved by

Dr. Abhay Kulkarni Director, IICMR



Audyogik Tantra Shikshan Sanstha's

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Date: 09/06/2023

NOTICE

Generic Core Course- Human Resource Management Course Code: 203 CCE- "Drafting a Policy"

This is to inform all MBA I year Sem II students, the following CCE- **Drafting a Policy**, carries 50 marks. This is a Group assessment method conducted as a part of
Comprehensive Concurrent Evaluation (CCE).

The seventh SDP is scheduled on 19/06/23.

Venue: IICMR Auditorium Time: 9:30am to 1:30pm Dress Code: Uniform

Requirements

- Students will be presenting as per their mentoring group
- > The group has to present on the topic assigned to them
- > The groups need to draft a policy based on the assigned news

Attendance is Compulsory

Prepared by

Ms. Dipti Bajpai SDP Coordinator Verified by

Dr. Vinod Bhelose Academic Coordinator Approved by

Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR





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Event Report: SDP 7 GC- 203 Human Resource Management (HRM)

Event Type

: Co-curricular Activity

Event Title

: Presentation & Case Study

Date

: Monday, June 19, 2023

Time

: 1:30 PM

to 5.30pm (4hrs)

Coordinator(s)

: Ms. Dipti Bajpai

Purpose

: Experience Based learning

Learning Outcome

 Students will be able to DESCRIBE the role of Human Resource Function in an Organization.

2. Students will be able to ENUMERATE the emerging trends and practices in HRM.

Batch of Students

: MBA 1

No of Students

: 79

Participated

Description

MBA@IICMR conducts Student Development program as part of Comprehensive Concurrent Evaluation (CCE) for each generic course. This is a group activity. The SDP for OSCM was on the theme Presentation and case study. The students were given themes in advance and had to prepare the presentations. Total 9 groups presented. The judges for this SDP were Dr. Sudhir Hasamnis Associate faculty MBA@IICMR, Dr. Manisha Kulkarni, HoD, MBA@IICMR The winners for this SDP were Team Ameya and runners up was Team Impacteers





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Recognized by DTE, Government of Maharashtra, NAAC Re-accredited Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute Awarded Best Management Institute for Industry Interface by CEGR

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Feedback from Students (if app.)

: The students mentioned that the SDP gave them an opportunity to draft policies and learn in-depth details about HR policies.

Glimpses of SDP





Of.

Prepared by

Ms. Dipti Bajpai SDP Coordinator Verified by

Dr. (Adv.) Manisha Kulkarni HOD MBA@IICMR Approved by

Dr. Abhay Kulkarni Director, IICMR







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MBA@IICMR

Date: 9/5/2023

NOTICE

MBA-1st year Semester-II_2022_24

Career Excellence Program: Session 6

This is to inform all MBA I year students that the sixth session of CEP is scheduled. Details of the session are as follows:

- 1. Session Topic Gateway to Corporate World
- Resource Person Mr. Kiran Joshi
- Date Saturday (13/5/2023)
- Time 2.00 pm to 4.00pm.
- 5. Venue Auditorium, IICMR
- Note Attendance is compulsory.

Carry hardcopy of your resume.

Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR

Nigdi, Pune - 411 044



Ref.: IICMR/MBA/CEP-2022-24/6



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To the Publish Computer to AICTE of Management, NAAC Re-according to AICTE.

MBA@IICMR

Date: 9/5/2023

REPORT

- Title of the Activity: Career Excellence Program Gateway to Corporate
- Date & Venue: May 2023. MBA@IICMR had organized its sixth Career Excellence Program (CEP) 2022 for First year MBA Students.
- 2. Time: 2:00 p.m. 4:00 p.m.
- 3. Outcomes of Activity:
- The students got to know importance of interview and it's preparation.
- The students got to know how tackle interview questions.

4. Description of the Study:

- How to manage impression in front of interviewer.
- How to Improve yourself on the basis of self management, how to communicate clear and concise.

This was first CEP session conducted by Mr. Kiran Joshi. The sessions started with very effective way of knowing where we stand and by there how to improve yourself, word like interview, express to impress, Listening and speaking skills etc..

Managing facial expression, body postures and attire. The meaning of Impression Management was discussed.







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5. Activity Experience

Following Steps were covered in the Impression Management session activity:

- 1. Self-analysis of yourself.
- 2. How to overcome stage fear.
- 3. How to speak effectively in personal interviews, how to make it impactful.
- 4. How to tackle interview.

6. Assessment of Activity Outcomes:

Students got to know about gateway to corporate and how to attract the interviewer with your words, how to work with voice throw and intonation of words and pronunciation.

Feedback:

The Feedback was very good. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 4 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.







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Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR





ATSS's Institute of Industrial & Computer Management & Research, Nigdi, Pune

MBA@IICMR

MBA-Semil Batch 1 Name of the Activer: CEPE Guterray to corporate marks.

Academic Year : 2022-23 Date: 1315) 2043

	Course Name	
Sr. No.	Name of Candidate	1000
1	ADARSH DUBEY	P
- 2	ADITYA PRASAD GURAV	Ð
3	ADITYA SHIVPRASAD ARSUL	4)
4	ADITYA TIWARI	P
- 5	AKANSHA SURYAWANSHI	P
- 6	AMAN ASWALE	P
7	ARVIND KUMAR GUPTA	A
- 8	BHAVESH SHIVAJI CHAVAN	P
9	BHAVIK DHARMENDRA JAIN	P
10	BHAVIK VERMA	b
11	CHIHAG MANOJ KADAM	P
12	DARSHA SUNIL SALVE	ED .
13	DEEPIKA PANCHAL	P
14	DNYANESH VINOD	P
15	EKATA RAKESH MAHADIK	P
16	HARIOM SINGH GOUD	P
17	HARSH MAHAJAN	A
18	JYOTI JANARDAN HELODE	6
19	KARTIK VIJAY KHANGAR	A
20	KRUNALI SANIAY TAKALE	P
21	LATA Joshi	Α.
22	MAHESH PRALHAD SHINDE	P
23	MANISH SINGH CHAUKAN	A.
24	MANISHA GAHANE	P
25	MEENAKSHI BRAJRAMAN	P
26	MILAN RAMIBHAI DABHI	P





7 MUSKAN ASHOK PATHAK	P
8 NIDHI NIRALKUMAR AJAGIYA	P
9 Nirvani Nahar	+
O NISCHAL SINGH	8
1 OM SUNIL JADHAV	P
2 PARVEZ ALIYARKHAN PATHAN	P
13 PAYAL GUPTA	P
14 PRASAD CHANDRAKANT	P
S PRASAD SURESH CHAUDHARI	P
6 PRATIBHA RAMLALSINGH	P
37 PRATIKSHA PRAMOD	A
88 PRATIKSHA RAJKUMAR SATAV	B
39 PRAVEEN KUMAR	P.
D PRITAM ANIL SHINDE	P
I J RANJANA RAI	P
12 RITIKA RANJAN	P
13 RUSHIKESH CHIPADE	P
14 SAGAR DHANANIAY ASUTKAR	P
45 SAHIL GAWDE	P
16 SAKSHI SANJAY TOSHNIWAL	B
47 SAKSHI VILAS DAGA	P
48 SANIYA PANDEY	A
49 SAYLI PRAKASH LIHE	P
SO SEJAL KESHWANI	P
51 SHRUTI GANESH PATIL	P
52 SHUBHAM RAMCHANDRA	P
53 SHUBHAM RAMESH NERKAR	P
54 SHUBHAM SURESHRAD	P
SS SHUBHAM WANKHEDE	P
56 SIMRAN NARENDRA NAIK	P
57 SIMRAN VIJAY SANGTANI	P
58 SUDARSHAN SURVAKANT	P
59 SUYASH SANDEEP TELI	1
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60 Vedant	
61 VITTHAL DNYANDEV BAJGIRE	F





63	VIVEK SHARAD CHOUDHARY	,
64	YOGESH MARUTI MATKAR	

ATSS's Institute of Industrial & Computer Management & Research, Nigdi, Pune

MBA@IICMR

Name of the Activity: CEP 6 Gaterray to corporate Date: 13) 5 20 23 MBA-Sem I- Batch 2

Academic Year: 2022-23

		Marca
	Course Name	
Sr. No.	Name of Candidate	
1.4.4	ADITYA BHARAT PATIL	P
- 2	ADITYA KRUSHNARAO	P
3	AHAAN AMAAN REYAZ	P
4	AKASH ARUN SIRSAT	P
5	AKSHAT JAIN	A
6	AKSHAY KATTE	P
- 7	AMAN KUMAR SINGH	P
8	ANUPRIYA RAJ	P
9	ANURAG HARSH PANDEY	A
10	DEEKSHA SHUKLA	P
11	DEVANSHI JAISWAL	P
12	DIPESH DIPAK RANE	Р
13	DNYANRAJ TUKARAM	P
14	GANESH LAXMIKANT WAGH	P
15	GOPAL MADHUKAR HUGE	Þ
16	HRITVIK SHRIVASTAVA	D
17	JAGRUTI SHRIDHAR DIGASKAR	P
18	KAJAL PRASAD TELI	A
19	KAJAL VIRENDRA SINGH	A
20	KHUSHI SAHU	٩
21	KRISHNA ANTOBA CHAME	A
22	KUMAR SHANU	A
23	MAANYA KESHARWANI	P
24	MANALI GUPTA	P
25	MARUF MAHAMADRAFIK	P
26	MITALI KISAN KAPSE	A
27	Niranjan Karanke	A
	NITHIN CHANDRASHEKHAR	A
29	OMKAR GOVIND MESTRY	-P
30	PRAMOD RAVINDRA BELDAR	P
	PRANALI RAJU MAHAJAN	P
	PRANAV VINODBHAI AJUDIYA	₽
100	PRATIK DILIP CHAUDHARI	A
1000	PRINCE RAMESHBHAI BALDHA	P
-	RAHUL RAJENDRA SUNKALE	P
	RAJRATNA SUDAM DHAGE	Р
-	RATAN MANE	ρ
	RHUTVI MAHENDRA GAWAI	A
	RISHAV AGARWAL	A





40	RUTUJA JINESHWAR	D
41	RUTUJA RAUT	P
42	SACHIN KUMAR SHARMA	P
43	SACHIN KUWAL	'A
44	SACHIN TAMBE	P
45	SAHIL PATIL	P
46	SAKSHI PARATE	P
47	SANJANA SURESH GANVE	P
48	SANJIBITA SANJIT MALICK	P
49	SHAEN MOHAMMAD	0
50	SHARDUL RAJESH ADMANE	P
51	SHIVANI ANIL YADAV	P
52	SHIVANI DNYANDEO POL	P
53	Shivdiksha Abande	A
54	SHOBHNA KUMARI	P
55	SHREYA GULLEKAR	P
56	SHRUTI ABASAHEB SARODE	P
57	SHUBHANGI VERMA	1 20
58	SNEHA HIRDESH CHOUBEY	A
59	SNEHAL SANGRAM	P
60	SUSHMA KUMARI	P
61	Trapti Jaiswal	A
62	UNNATI LALIT JAIN	P
63	UTTAM GANDHI	P
64	VISHVJIT RAJANBHAI SURU	P







Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

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MBA@IICMR

Date: 27/5/2023

NOTICE

MBA-1st year Semester-II_2022_24

Career Excellence Program: Session 7

This is to inform all MBA I year students that the seventh session of CEP is scheduled. Details of the session are as follows:

- Session Topic Communicate to Connect
- Resource Person Ms. Rama Gautam
- Date Monday (29/5/2023)
- Time 1.30 pm to 3.30pm.
- Venue Auditorium, IICMR
- Note Attendance is compulsory.
 Carry hardcopy of your resume.

Nigdi.
Pune - 411 044



Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR

Ref.: IICMR/MBA/CEP-2022-23/7



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MBA@IICMR

Date: 29/05/2023

REPORT

- Title of the Activity: Career Excellence Program Communicate to Connect.
- Date & Venue: 29 May 2023. MBA@IICMR had organized its First Career Excellence Program (CEP) 2022 for First year MBA Students.
- 2. Time: 01:30 p.m. 4:00 p.m.

3. Outcomes of Activity:

- The students got to know importance of body language and communication skills.
- 2. The students got to know how tackle interview questions and group discussion.

4. Description of the Study:

- 1. How to manage impression in group discussion.
- 2. How to give proper introduction about self.

This was seventh CEP session conducted by **Dr. Rama Gautam.** The sessions started with very effective way of knowing where we stand and by there how to improve yourself, Effective public speaking, PAM(Purpose, Audiance, Message) in interview, group discussion, Listening and speaking skills, Managing body postures and attire.







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MBA@IICMR

5. Activity Experience

Following Steps were covered group discussion activity:

- 1. Group discussion was conducted.
- 2. Types of topics in GD were discussed.
- 3. How to speak effectively in group discussion , how to make it impactful.
- 4. How exactly body posture have, facial expressions.

6. Assessment of Activity Outcomes:

Students got to know about importance of communication and how to attract the interviewer with your words, how to work with voice throw and intonation of words and pronunciation.

Feedback:

The Feedback was very good. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 4 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.







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MBA@IICMR



Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

6000

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR







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MBA@IICMR

MBA First Year Batch - 1

CEP 7: Communicate to Connect

Sr. No	Name of the Student	Signature
1.	ADARSH DUBEY	TECOL
2.	ADITYA PRASAD GURAV	
3.	ADITYA SHIVPRASAD ARSUL	10
4.	ADITYA TIWARI	(Adutys_
5.	AKANSHA SURYAWANSHI	
6.	AMAN ASWALE	0 1
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9.	BHAVIK DHARMENDRA JAIN	Gigo
10.	BHAVIK VERMA	(Rhina)
11.	CHIRAG MANOJ KADAM	2
12.	DARSHA SUNIL SALVE	
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14.	DNYANESH VINOD BHIGWANKAR	
15.	EKATA RAKESH MAHADIK	Frehalt
16.	HARIOM SINGH GOUD	
173	HARSH MAHAJAN	- Stewart
18.	JYOTI JANARDAN HELODE	
19.	KARTIK VIJAY KHANGAR	Kart
20.	KRUNALI SANJAY TAKALE	
21.	MAHESH PRALHAD SHINDE	righende
22.	MANISH SINGH CHAUHAN	
23.	MANISHA GAHANE	(Mar-
24.	MEENAKSHI BRAJRAMAN MISHRA	William
25.	MILAN RAMJIBHAI DABHI	Ones o
26.	MUSKAN ASHOK PATHAK	Mukail
27.	NIDHI NIRALKUMAR AJAGIYA	-Didhi_
28.	NISCHAL SINGH	
29.	OM SUNIL JADHAV	To Combate M

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31.	PAYAL GUPTA	Quint.
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33.	PRASAD SURESH CHAUDHARI	,
34.	PRATIBHA RAMLALSINGH KUSHWAHA	PL
35.	PRATIKSHA PRAMOD MAGDUM	
36.	PRATIKSHA RAJKUMAR SATAV	
37.	PRAVEEN KUMAR	Traver
38.	PRITAM ANIL SHINDE	Cistoria
39.	RANJANA RAI	0.1
40.	RITIKA RANJAN	filal.
41.	RUSHIKESH CHIPADE	& Chipade
42.	SAGAR DHANANJAY ASUTKAR	- Banker
43.	SAHIL GAWDE	
44.	SAKSHI SANJAY TOSHNIWAL	Astul
45.	SAKSHI VILAS DAGA	
46.	SANIYA PANDEY	
47.	SAYLI PRAKASH LIHE	Santi
48.	SEJAL KESHWANI	Segue
49.	SHRUTI GANESH PATIL	
50.	SHUBHAM RAMCHANDRA GOLE	
51.	SHUBHAM RAMESH NERKAR	alexater
52.	SHUBHAM SURESHRAO MOHALE	Shrohale
53.	SHUBHAM WANKHEDE	
54.	SIMRAN NARENDRA NAIK	
55.	SIMRAN VIJAY SANGTANI	Simon
56.	SUDARSHAN SURYAKANT JADHAV	
57.	SUYASH SANDEEP TELI	
58.	VITTHAL DNYANDEV BAJGIRE	X way
59.	VIVEK BHIKHUBHAI MAKVANA	(Bhs-
60.	VIVEK SHARAD CHOUDHARY	
61.	YOGESH MARUTI MATKAR	-0



Lata Joshi

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MBA First Year Batch - 2

CEP 7 : Communicate to Connect

Sr. No	Name of the Student	Signature
	ADITYA BHARAT PATIL	(अमिन्सिम्म)
2.	ADITYA KRUSHNARAO RAJGURE	
3.	AHAAN AMAAN REYAZ AHMAD	ρ
4.	AKASH ARUN SIRSAT	Jualy_
5.	AKSHAT JAIN	
6.	AKSHAY KATTE	BELL
7.	AMAN KUMAR SINGH	79
8.	ANUPRIYA RAJ	P
9.	ANURAG HARSH PANDEY	P
10.	DEEKSHA SHUKLA	F
11.	DEVANSHI JAISWAL	
12.	DIPESH DIPAK RANE	
13.	DNYANRAJ TUKARAM GADHAVE	P
14.	GANESH LAXMIKANT WAGH	Ceaust
15.	GOPAL MADHUKAR HUGE	
16.	HRITVIK SHRIVASTAVA	
17.	JAGRUTI SHRIDHAR DIGASKAR	8
18.	KAJAL PRASAD TELI	_
19.	KAJAL VIRENDRA SINGH	Bington
20.	KHUSHI SAHU	P
21.	KRISHNA ANTOBA CHAME	P
22.	KUMAR SHANU	P
23.	MAANYA KESHARWANI	
24.	MANALI GUPTA	6
25.	MARUF MAHAMADRAFIK MANGURE	
26.	MITALI KISAN KAPSE	
27.	NITHIN CHANDRASHEKHAR UJJIN	anage menter and the MR
28.	OMKAR GOVIND MESTRY	Computer
29.	PRAMOD RAVINDRA BELDAR	anage near the Computer of HCMR

30.	PRANALI RAJU MAHAJAN	Tubel 2
31.	PRANAV VINODBHAI AJUDIYA	Baranew .
32.	PRATIK DILIP CHAUDHARI	Polenalous
33.	PRINCE RAMESHBHAI BALDHA	Frince
34.	RAHUL RAJENDRA SUNKALE	- 6
35.	RAJRATNA SUDAM DHAGE	
36.	RATAN MANE	
37.	RHUTVI MAHENDRA GAWAI	Link
38.	RISHAV AGARWAL	P
39.	RUTUJA JINESHWAR SAMBHUSHETE	Aud 7
40.	RUTUJA RAUT	
41.	SACHIN KUMAR SHARMA	Coulerale
42.	SACHIN KUWAL	
43.	SACHIN TAMBE	
44.	SAHIL PATIL	
45.	SAKSHI PARATE	P
46.	SANJANA SURESH GANVE	Garre
47.	SANJIBITA SANJIT MALICK	P
48.	SHAEN MOHAMMAD SHIKALGAR	ρ
49.	SHARDUL RAJESH ADMANE	
50.	SHIVANI ANIL YADAV	# HELPHINE
51.	SHIVANI DNYANDEO POL	P
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61.	VISHVJIT RAJANBHAI SURU	







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MBA@IICMR

Date: 9/12/2022

NOTICE

MBA-1st year Semester-I_2022_24

Rubicon's "Lifeskills" Program

This is to inform all MBA 1st year students that **Rubicon's** "Lifeskills" Program is scheduled. Details of the session are as follows:

- 1. Date 28, 29 & 30 December 2022
- 2. Time 10.00 am to 5.30 pm.
- 3. Venue Auditorium, IICMR
- Note Attendance is compulsory.

All students should be in formals.

Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR

High.

Pune - 411 044

Pune - 411 044



Ref.: IICMR/MBA/Rubicon-2022-24/1



Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

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MBA@IICMR

Date: 31/12/2022

REPORT

- Title of the Activity: Career Excellence Program Barclays Lifeskills Learning Program
- Date & Venue: 28, 29 & 30 December 2022. MBA@IICMR had organized its Third Career Excellence Program (CEP) 2022 for First year MBA Students.
- 2. Time: 9:30 am 5:30 pm
- 3. Outcomes of Activity:
- 1. The students got to know importance of Non-verbal communication.
- 2. The students got to know how tackle interview questions.
- The students got to know importance of Goal setting and Business Jargons.
- The students got to know about how positive attitude and habits are a building block of the life.

4. Description of the Study:

- How to analyze yourself through SWOT analysis and how to present yourself during group discussions.
- 2. How you should prepare for interview and top 10 skills required in corporate.

This was Third CEP session conducted by Mrs. Shilpa Deshmukh and Mr. Prashant Sonawane. The sessions started with very effective way of knowing where we stand and thereby how to improve yourself like personality Development, Attitude Building, Non-verbal and Verbal Communication, Public speaking, Resume building, Interview







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skills, etc.

5. Activity Experience

Following Steps were covered in the Lifeskills Training Program

- Self-analysis of yourself.
- How to overcome the fear of public speaking.
- 3. How to speak confidently, how to maintain eye contact with audience.
- 4. How to tackle interview.
- 5. How your body language should be during interview.
- 6. How you should prepare before, during and after interview.

6. Assessment of Activity Outcomes:

Students got to know about the importance right attitude, discipline and habits in life and how to attract the audience with your words. What is Email etiquettes and Telephonic etiquettes and how it is important.

Feedback:

The Feedback is really impressive. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 4 to 5. Overall, it was a very good and useful session. Students were happy with the content delivery by the Trainers.





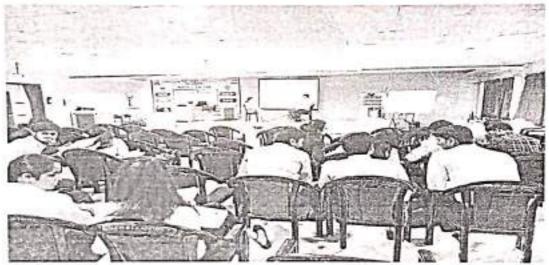


Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

Approved by AICTE, Permanently Athinsed to SP Pune University, Recognized by DTE, Government of Maharashtra, NAAC Re-accredited

MBA@IICMR





Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR





ATSS's Institute of Industrial & Computer Management & Research, Nigdi, Pune

MBA@IICMR

MBA-Sem I- Batch 1

Rubicon

Date:

Academic Year: 2022-23

	Course Name	Morning 9.00		Afternoon-		-
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MS.Pooja Nalawade Coordinator Dr. Vinod Bhelose Signature of Academic Coordinator

Dr.Manisha Kulkarni Signature of Head of Department

MBA@IICMR/A.Y.2022-23/MBA First Year/Attendance

CEP







Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

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Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Date: 4 /1/2023

NOTICE

MBA-1st year Semester-I_2022_24

Career Excellence Program: Session 4

This is to inform all MBA I year students that the first session of CEP is scheduled.

Details of the session are as follows:

- Session Topic Stress management and Emotional Intelligence
- Resource Person Ms. Vahida Pathan
- Date Wednesday (4/1/2023)
- Time 1.30 pm to 4.30 pm.
- 5. Venue Auditorium, IICMR
- Note Attendance is compulsory.
 All students should be in formals.





Prepared by:

Submitted to:

Approved by:

Ms. Pooja Nalawade

Dr. Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

CFP Coordinator

HOD, MBA@IICMR

Director, IICMR

Ref.: IICMR/MBA/CEP-2022-24/4

Audyogik Tantra Shikshan Sanetha's Institute of Industrial and Computer Management and Research (IICMR)

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**Processed in CCL Transformers of Waterways HARF, the accepted

MBA@IICMR

Date:04/01/2023

REPORT

- Title of the Activity: Career Excellence Program Stress Management and Emotional Intelligence
- Date & Venue: 4 Jan 2023. MBA@IICMR had organized its 4th Career Excellence Program (CEP) 2023 for First year MBA Students.
- 2. Time: 1:30 p.m. 4:30 p.m.

3. Outcomes of Activity:

- The students got to know what is exactly a stress and which are top most stress.
- The students got to know how overcome on stress.

4. Description of the Study:

- 1. How to manage Stress in our daily routine.
- How to improve yourself on the basis of self management, how to communicate clear and concise.

This was first CEP session conducted by Ms. Vahida Pathan. The sessions started with very effective way of knowing when we are taking stress and how this stress is harmful for our life and health ,how we express in Stress? How we should be calm when we are in stress.

Mam discussed which harmones in our body are released at what situation:

Example:

- Serotonin-mood stabiliser, wellbeing, happiness.
- 2.Dopamine-pleasure, motivational role in brain's reward system.

3.Oxytocin-Bonding, love, trust.

Pune - 411 044



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Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

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MBA@IICMR

Endorphins-Pain relief, runner's high, relaxation.

Activity Experience

Following Steps were covered in the Stress Management and Emotional Intelligence activity:

- 1. Self-analysis of yourself.
- 2. How to overcome stress
- Why happiness.
- 4. Building emotional intelligence.

6. Assessment of Activity Outcomes:

Students got to know about stress management and how to overcome on stress.

Feedback:

The Feedback was good. Students learnt various techniques to overcome on stress also learn to how to be positive in life. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 3 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.







Audyogik Tantra Shikshan Sanstha's Institute of industrial and Computer Management and Research (ICMR)

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MBA@IICMR



Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

Dr. Adv. Manisha Kulkarni

HOD , MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR





ATSS's Institute of Industrial & Computer Management & Research, Nigdi,

MBA@IICMR

MBA-Sem I- Batch 2

Academic Year: 2022-23

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Sr.	Name of Candidate				
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MBA@IICMR/A.Y.2022-23/MBA First Year/Attendance

ATSS's Institute of Industrial & Computer Management & R

MBA@IICMR

MBA-Sem I- Batch 1

	Course Name	04)1/2023 CEP:
Sr. No.	Name of Candidate	
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MBA@IICMR/A.Y.2022-23/MBA First Year/Attendance







Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

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Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE-Cli for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Date: 10/6/2023

NOTICE

MBA-1st year Semester-II_2022_24

Career Excellence Program: Session 8

This is to inform all MBA I year students that the eight session of CEP is scheduled. Details of the session are as follows:

- Session Topic Mental Health & Well-being
- Resource Person Mr. Vivek Shinde (Founder of PURCLive)
- 3. Date Monday (12/6/2023)
- Time 3.30 pm to 5.30pm.
- 5. Venue Auditorium, IICMR
- Note Attendance is compulsory.Carry hardcopy of your resume.

Nigd.
Pune - 411 044

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Prepared by:

Submitted to:

Ms. Pooja Nalawade

Dr. Adv. Manisha Kulkarni

Dr. Abhay Kulkarni

CEP Coordinator

HOD, MBA@IICMR

Director, IICMR

Approved by:

Ref.: IICMR/MBA/CEP-2022-24/8



Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (HCMR)

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MBA@IICMR

Date: 13/06/2023

REPORT

- Title of the Activity: Career Excellence Program Mental health and Wellbeing.
- Date & Venue: 12 June 2023. MBA@IICMR had organized its eight Career Excellence Program (CEP) 2022 for First year MBA Students.
- 2. Time: 3:00 p.m. 5:30 p.m.

3. Outcomes of Activity:

- The students got to how to control stress through sound therapy ,yoga and meditation.
- 2. The students got to know how to manage self in future life.

4. Description of the Study:

- Career opportunity in after completion of MBA.
- 2. How to manage stress in day today life.

This was eight CEP session conducted by Mr. Vivek S. and Mr. Tejas

Gosawi(Alumni) The sessions started with very effective way of knowing opportunities in market in various domain and importance of various specialization. Mr. Tejas started with short story and insist on not missing any opportunities for SIP or Job.







10

Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (HCMR)

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MBA@IICMR

5. Activity Experience

Following Steps were covered group discussion activity:

- Motivation story by Mr. Tejas Gosavi.
- Opportunities in industry for MBA students.
- Stress management session by Mr. Vivek S..
- 4. Sound healing therapy followed by QnA.

6. Assessment of Activity Outcomes:

Students got to know about importance sound in stress management and importance of mediation in day today life. They were released from stress. Few students very facing turbulence in their personal life and they were relieved.

Feedback:

The Feedback was very good. Students learnt various ways of delivering content on stage or off stage. Students rated the session on the basis of Relevance of the Topic, Quality of Content, Delivery of Content, Practical application of subject, Participation of students in discussion, Handling of Question - Answer Session and Interest Generated by Speaker and the Overall Opinion about the Speaker. The rating from students stood between 4 to 5. Overall, it was a very good and useful session. Students were happy with the delivery.





Audyogik Tantra Shikshan Sanstha's

Institute of Industrial and Computer Management and Research (IICMR)

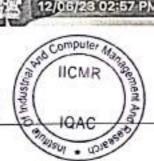
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MBA@IICMR









Audyogik Tantra Shikshan Sanstha's

Institute of Industrial and Computer Management and Research (HCMR)

Approved by AICTE , Permanently Affiliated to SP Pune University, Recognized by DTE, Government of Maharashtra, NAAC Re-accretices are of Future of Sergers in AICTE CE for industry Library Terrorical Assessment (COS)

MBA@IICMR





Prepared by:

Ms. Pooja Nalawade

CEP Coordinator

Submitted to:

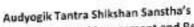
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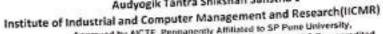
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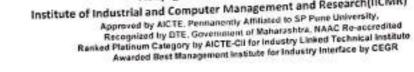
Dr. Abhay Kulkarni

Director, IICMR







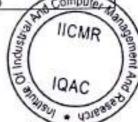




MBA First Year Batch - 1 : CEP 8

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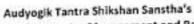




32.	PRASAD CHANDRAKANT WAGH	Mb
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35.	PRATIKSHA PRAMOD MAGDUM	Ab
36.	PRATIKSHA RAJKUMAR SATAV	Prb
37.	PRAVEEN KUMAR	Prb
38.	PRITAM ANIL SHINDE	Ab
39.	RANJANA RAI	Ab
40.	RITIKA RANJAN	P
41.	RUSHIKESH CHIPADE	Ab
42.	SAGAR DHANANJAY ASUTKAR	P
43.	SAHIL GAWDE	f
44.	SAKSHI SANJAY TOSHNIWAL	e
45.	SAKSHI VILAS DAGA	P
46.	SANIYA PANDEY	P
47.	SAYLI PRAKASH LIHE	Lactor
48.	SEJAL KESHWANI	Ab
49.	SHRUTI GANESH PATIL	P
50.	SHUBHAM RAMCHANDRA GOLE	A-b
51.	SHUBHAM RAMESH NERKAR	7
52.	SHUBHAM SURESHRAO MOHALE	Ab
53.	SHUBHAM WANKHEDE	P
54.	SIMRAN NARENDRA NAIK	Ab
55.	SIMRAN VIJAY SANGTANI	P
56.	SUDARSHAN SURYAKANT JADHAV	A-b
57.	SUYASH SANDEEP TELI	P
58.	VITTHAL DNYANDEV BAJGIRE	dA
59.	VIVEK BHIKHUBHAI MAKVANA	P
60.	VIVEK SHARAD CHOUDHARY	P
61.	YOGESH MARUTI MATKAR	da









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MBA@IICMR

MBA First Year Batch - 2

Sr. No	Name of the Student	Signature	
	ADITYA BHARAT PATIL	*	
2.	ADITYA KRUSHNARAO RAJGURE	A	
3.	AHAAN AMAAN REYAZ AHMAD	P	
4.	AKASH ARUN SIRSAT	4	
5.	AKSHAT JAIN	A	
6.	AKSHAY KATTE	P	
7.	AMAN KUMAR SINGH	P	
8.	ANUPRIYA RAJ	P	
9.	ANURAG HARSH PANDEY	A	
10.	DEEKSHA SHUKLA	P	
11.	DEVANSHI JAISWAL	P	
12.	DIPESH DIPAK RANE	P	
13.	DNYANRAJ TUKARAM GADHAVE	P	
14.	GANESH LAXMIKANT WAGH	A	
15.	GOPAL MADHUKAR HUGE	A	
16.	HRITVIK SHRIVASTAVA	A	
17.	JAGRUTI SHRIDHAR DIGASKAR	P	
18.	KAJAL PRASAD TELI	P	
19.	KAJAL VIRENDRA SINGH	fì	
20.	KHUSHI SAHU	P	
21.	KRISHNA ANTOBA CHAME	A	
22.	KUMAR SHANU	A	
23.	MAANYA KESHARWANI	A	
24.	MANALI GUPTA	f	
25.	MARUF MAHAMADRAFIK MANGURE	A	
26.	MITALI KISAN KAPSE	R	
27.	NITHIN CHANDRASHEKHAR UJJIN	r	
28.	OMKAR GOVIND MESTRY	A	
- Andrewson and	PRAMOD RAVINDRA BELDAR	P	
30.	PRANALI RAJU MAHAJAN	A	
31.	PRANAV VINODBHAI AJUDIYA	Comp	Uler Ar

32.	PRATIK DILIP CHAUDHARI	P
33.	PRINCE RAMESHBHAI BALDHA	P
34.	RAHUL RAJENDRA SUNKALE	Ρ
35.	RAJRATNA SUDAM DHAGE	Ρ
36.	RATAN MANE	P
37.	RHUTVI MAHENDRA GAWAI	P
38.	RISHAV AGARWAL	A
39.	RUTUJA JINESHWAR SAMBHUSHETE	P
40.	RUTUJA RAUT	P
41.	SACHIN KUMAR SHARMA	Ρ
42.	SACHIN KUWAL	A
43.	SACHIN TAMBE	A
44.	SAHIL PATIL	R
45.	SAKSHI PARATE	Pi
46.	SANJANA SURESH GANVE	٩
47.	SANJIBITA SANJIT MALICK	P
48.	SHAEN MOHAMMAD SHIKALGAR	f
49.	SHARDUL RAJESH ADMANE	Ρ
50.	SHIVANI ANIL YADAV	P
51.	SHIVANI DNYANDEO POL	۴
52.	SHOBHNA KUMARI	P
53.	SHREYA GULLEKAR	P
54.	SHRUTI ABASAHEB SARODE	A
55.	SHUBHANGI VERMA	А
56.	SNEHA HIRDESH CHOUBEY	P
57.	SNEHAL SANGRAM NILPATREWAR	f
58.	SUSHMA KUMARI	P
59.	UNNATI LALIT JAIN	P
60.	UTTAM GANDHI	A
61.	VISHVJIT RAJANBHAI SURU	P







Audyogik Tantra Shikshan Sanstha's

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MBA@IICMR

Date: 22-06-2022

Activity Report

Title of Activity: "International Yoga Day"

2. Date & venue: Wednesday, June 21, 2023, IICMR, Nigdi Campus.

Venue: IICMR Auditorium Time: 09.30am to 11.30am

3. Description of the activity:

To mark the importance of physical and mental well-being, International Yoga Day was celebrated with active participation of all MBA Students and faculty members.

4. Objectives of activity:

- a. The purpose of this program was to make students aware about the importance of mental and physical health.
 - B. Students were given the live demonstration of regular Yoga Routine.

5. Activity Experience:

International Yoga Day was proposed by India and recognized by the United Nations General Assembly in 2014 to promote the practice of yoga and its benefits worldwide. It aims to raise awareness about the physical, mental, and spiritual benefits of practicing yoga.

The International Yoga Day serves as a platform to emphasize the importance of yoga in achieving a healthier lifestyle and promoting overall well-being.

Yoga is an ancient Indian practice that combines physical postures, breathing exercises, meditation, and ethical principles to harmonize the body, mind, and spirit. It has gained popularity worldwide as a holistic approach to improving mental and physical health.linguistic, religious, and cultural identities.

Dr. Jagtap and Mrs. Veena Patil from Patanjali Yog Peeth were the demonstrators for the Yoga practice. Dr. Jagtap addressed the students and explained the importance of flexibility and consistency for maintaining overall health.

He futher explained the importance of millets and their benefits for the body and urged the students to celebrate one day in month for "Clean Eating". Dr. Abhay Kulkarni announced 21st of every month to be the Yoga Day for MBA@IICMR.



6. Some Snaps of the Session -



"International Yoga Day"was organized at MBA @ IICMR

Prepared by

Verified by

Approved by

Dr. Madhura Deshpande Dr. Manisha Kulkarni

ASR Coordinator

HOD, MBA@IICMR

Dr. Abhay Kulkarni Director, IICMR





IICMR/MBA@IICMR/ASR/A.Y.2022-23/Report